

RESOLUTION 2017-07
COUNTY COMMISSIONERS OF KENT COUNTY, MARYLAND
KENT COUNTY EMPLOYEE HANDBOOK

WHEREAS, The County Commissioners of Kent County, Maryland, have previously adopted a Personnel System for the employees of the Kent County Government under the provisions of Article 25, § 3, of the Annotated Code of Maryland, 1957 Edition, as amended; and

WHEREAS, the County Commissioners of Kent County, Maryland, have determined that the Kent County Personnel Policies and Procedures Manual adopted on April 10, 2001, are outdated and need to be revised; and

WHEREAS, the Human Resources Department of Kent County has developed and proposed on this date a replacement set of Kent County Policies and Procedures, entitled "Employee Handbook," and the County Commissioners of Kent County have reviewed the replacement set;

NOW THEREFORE, Be It Resolved by the County Commissioners of Kent County, Maryland, that the Kent County Personnel Policies and Procedures originally adopted on December 2, 1986, and revised January 2, 1990, August 29, 1995, and April 10, 2001, be now rescinded and that any past practices under said policies and procedures be hereby declared null and void, except that any history of disciplinary problems of any employee may be considered in future disciplinary action.

BE IT FURTHER resolved that the Kent County Employee Handbook proposed on this date by the Human Resources Department is hereby approved and effective on November 1, 2017, and that such Employee Handbook be administered by the Human Resources Director.

ADOPTED this 17th day of October, 2017.


ATTEST:

THE COUNTY COMMISSIONERS
OF KENT COUNTY, MARYLAND


Sondra M. Blackiston, Clerk


William W. Pickrum, President


Ronald H. Fithian, Member


William A. Short, Member