



KENT COUNTY LOCAL MANAGEMENT BOARD

400 High Street (second floor)
Chestertown, MD 21620
410-810-2673 | KentCounty.com/Residents

Minutes

Board Meeting & Guiding Coalition

February 18, 2021

9:30 am – 10:30 am

Attendance: John Schratwieser, Lauren Scarce, Sherone Thompson, Katherine Dilley, Shelley Heller, Shelly Neal-Edwards, Wanda Boyer, Annie Woodall, Jamie Barrett, Arnessa Dowell, Myra Butler, Van Hamlin, Deeann Jones, Ashley Boyles

Guiding Coalition: Lisa Starkey, Lisa Mazingo, Mary Walker, Sheila Lomax, Arlene Lee, Liz Gross, Patrick Nugent, LaToya Johnson

Staff: Rosemary Ramsey Granillo, Dawson Hunter, Doncella Wilson, Bess Langbein

Board Business

- Approve January Minutes – Motion by Myra Butler, second by Annie Woodall, approved by all

Refining our Community Plan and FY21 Action Plan

Responding to the Impact of COVID-19 and Youth Input
(see slides)

- Summary of feedback from Youth Voice Sessions (2)
- Discuss refinements to our FY20 – FY22 Community Plan
 - Refine mission and five goals
- Update our FY21 Action Plan
 - Add Minary’s Dream Alliance, Chesapeake Heartland internships. Emphasize access awareness, infrastructure.

Next Board (only) Meeting: March 18th, 9:30





February 18, 2021



Board and Guiding Coalition Meeting



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TODAYS AGENDA

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**Welcome and Board
Business**



**Refining our Community
Plan and FY21 Action Plan**



Partner Asks and Offers





Board Business



Summary of Feedback from Youth Voice Sessions

- Top issues are an overload of school work and staying focused online
- A few participants mentioned their friend groups are smaller due to a loss of interaction related to COVID-19
- Almost all rely on family to help them address issues they're facing; only a few mentioned teachers, most feel teachers are apathetic and disconnected
- Majority have aspirations for post-secondary education with many aiming for college and a few interested in military service
- Youth in grades 6-8 reported that there is not a lot of conversation at school about the future and would like to have the opportunity to talk about it
- Youth in grades 9-12 would like opportunities to speak with professionals and have internships in fields in which they are interested
- The middle school aged youth would like to see more sports teams and clubs at the middle school
- In a perfect world, youth want to live in a community that is more inclusive, free of racism and where community members have access to the resources they need



Current Results and Indicators

Results	Indicators
<p>Children are Successful in School</p>	<ul style="list-style-type: none"> ● MCAP Scores <ul style="list-style-type: none"> ○ Math Grade 3 ○ Math Grade 8 ● Chronic Absenteeism
<p>Youth Have Opportunities for Employment or Career Readiness</p>	<ul style="list-style-type: none"> ● Youth Unemployment <ul style="list-style-type: none"> ○ 16-19 Year Olds in Labor Force Who are Unemployed ○ 20-24 Year Olds in Labor Force Who are Unemployed ● High School Graduates Who Complete a Career and Technology Education (CTE) Program (under development)
<p>Families are Economically Stable</p>	<ul style="list-style-type: none"> ● Child Poverty ● Child Hunger



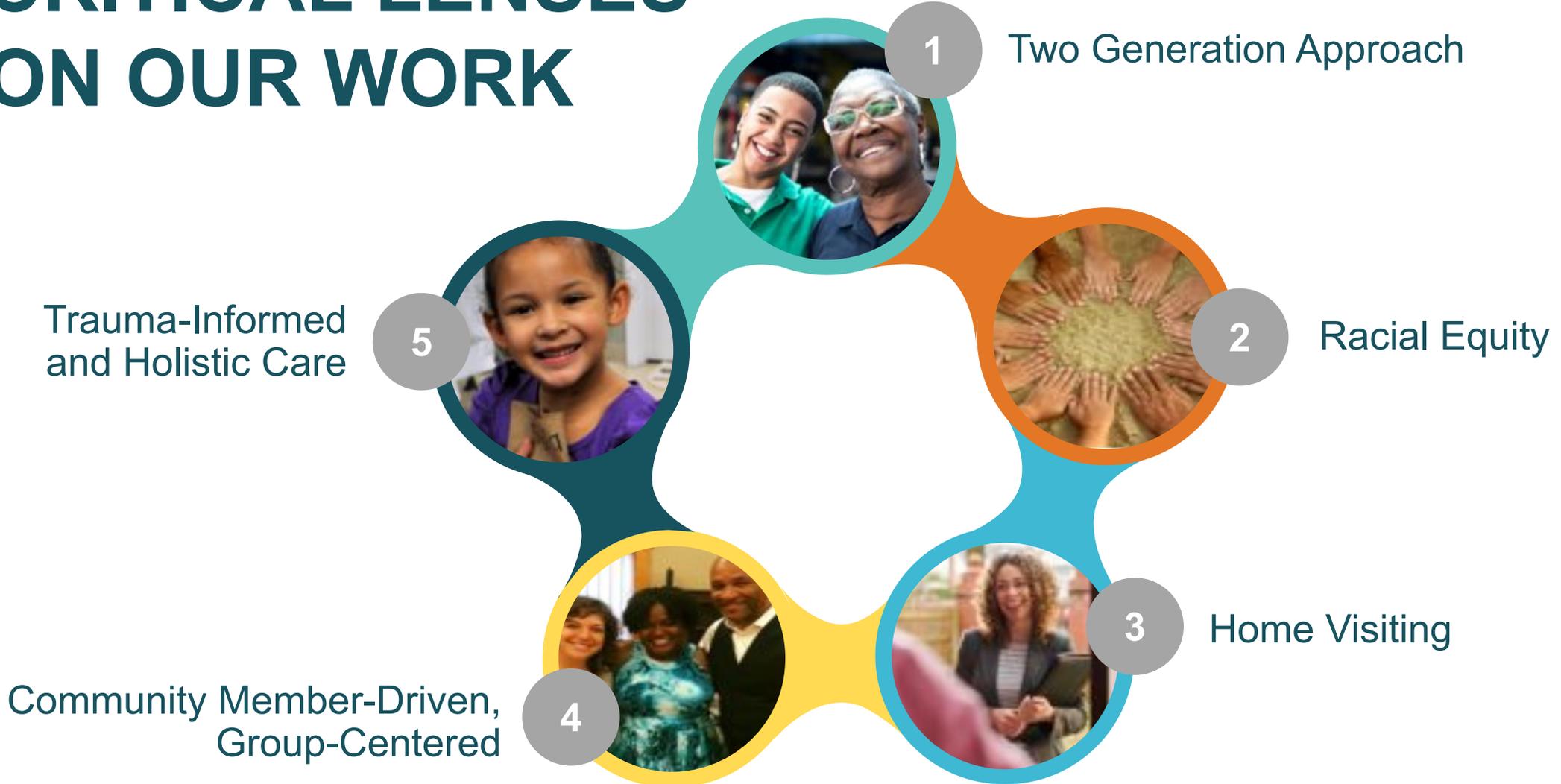
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Recommended Shifts to our FY20 - FY22 Community Plan

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- Add Youth Voice sessions to support KCLMB's ongoing collaborative planning and implementation process
- Check-in on the "Critical Lenses" that guide our work
- Review our Mission to ensure it reflects our efforts to equitably share power and provide the resources youth and families need to achieve their goals
- Under the Result - Youth Have Opportunities for Employment or Career Readiness - consider an alternative Progress Indicator to Youth Employment:
 - High School Graduates Who Complete a Career and Technology Education (CTE) Program (under development by GOC)
- Acknowledge and share the progress achieved despite unprecedented challenges in FY21

CRITICAL LENSES ON OUR WORK



FY 2020 – FY 2022

COMMUNITY PLAN



VISION:

Equal access, shared assets, full opportunity.

MISSION:

Harnessing our collective strengths to connect and lift vulnerable Kent County youth and families.

PRIORITIES

- 1 Focus on economic security and mobility for 600-900 youth and their families impacted by poverty
- 2 Start by addressing the basic needs of youth and their families experiencing poverty
- 3 Strengthen Systems of Care by increasing organizational capacity and collaboration among providers
- 4 Support proven programs and innovative approaches led by individuals and organizations willing to upend the status quo

RESULTS:



Children are successful in school



Youth have opportunities for employment or career readiness



Families are safe and economically stable



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Updating our FY21 Action Plan

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FY20 – FY23* ACTION PLAN

*With community input, the KCLMB and Guiding Coalition developed core activities focused on effective implementation of the FY20-FY22 Community Plan. It was determined that some of the activities would extend beyond the time horizon of the Community Plan.

- 1 Raise awareness and understanding of poverty in Kent County **and the impacts of COVID-19**
- 2 Ensure coordination of services to address basic needs
- 3 Expand funding and capacity of the KCLMB to increase navigation services and drive multi-sector collaboration
- 4 Provide youth experiencing poverty opportunities to 'break the cycle' through education and career pathways
- 5 Train all service providers in trauma-informed care with a focus on diversity, equity and inclusion

FY 2022

ACTION PLAN



Goal	Action	Lead
Raise awareness and understanding of poverty in Kent County	Share stories and data with town and county elected officials and advocate for policies to support youth and families experiencing poverty, especially those most adversely affected by COVID-19	KCLMB Staff/Board/GC/UW
	Engage youth, individuals and families with lived and living experience in all aspects of our collaborative	KCLMB Staff/Board/GC
	Host accessible and inclusive community conversations and trainings to increase understanding and collectively address the complex challenges faced by local children and families experiencing poverty	KCLMB Staff/Library/Social Action for Racial Justice Committee/ CVMA
	Include media outlets in information, data sharing and community conversations to encourage reporting on issues related to poverty	KCLMB Staff/Board/GC

ACTION PLAN



Goal

Action

Lead

Ensure coordination of services to address basic needs

Food

Coordinate collection and delivery of food to all youth, and their families, impacted by COVID-19	KCPS and DHS for students; KCLMB for adult family members
Increase access to SNAP	DSS and KCPS
Identify strategies within housing and transportation plans that improve access to grocery stores and farmers markets	Basic Needs Work Group
Launch free and nutritious breakfast and lunch at middle and high school	KCPS
Provide nutritious food during after-school and summer programs for youth of all ages	KCPS; KCPR
Increase accessibility to food pantries, especially those in remote or isolated communities and adjacent to major employers	Food Pantries/ KCLMB
Provide evidence-based education on nutrition and financial literacy	KCHD, 4H, Maryland Extension, Family Support Center
Support innovative solutions to increasing healthy food options	?

Housing

Provide emergency and transitional housing for youth and families impacted by poverty, especially those most adversely affected by COVID-19	KCLMB, MRDC
Collect and share data demonstrating needs and gaps in affordable housing	Kent Attainable Housing, Rebuilding Together KC
Support and strengthen the Point in Time Count and the Homeless Resource Day hosted by DSS to better understand homelessness in the county	Caroline and Kent Housing and Homelessness Solutions
Establish a policy agenda to encourage local actions to improve affordable housing	Basic Needs Work Group

ACTION PLAN



Goal	Action	Lead
<p>Ensure coordination of services to address basic needs</p>	<p>Transportation</p>	
	<p>Increase transportation to existing out-of-school enrichment activities on the weekends, during the summer and from after-school activities</p>	<p>KCPS/Transportation Task Force</p>
	<p>Push models that use delivery, remote options (like telehealth) and mobile services</p>	<p>Basic Needs Work Group</p>
	<p>Advocate for and manage public transportation efforts in collaboration with affordable housing initiative</p>	<p>Basic Needs Work Group</p>
	<p>Health</p>	
	<p>Support rural healthcare initiative</p>	<p>Basic Needs Work Group/Board/GC</p>
<p>Technology</p>		
<p>Coordinate with KCIT to advocate for fiber expansion and coverage to areas with low income families</p>	<p>KCPS and KCIT</p>	

FY 2022

ACTION PLAN



Goal	Action	Lead
<p>Expand funding and capacity of the KCLMB to increase navigation services and drive multi-sector collaboration</p>	Build out role as the resource "hub" for food insecure residents	KCLMB staff
	Raise philanthropic dollars to address the immediate and long-term basic needs of Kent County youth and families	KCLMB staff/ GC/ United Way/Kent Attainable Housing
	Guide and support the Basic Needs Work Group (monthly)	KCLMB staff/Board
	Cultivate and deepen relationships with existing and aligned coalitions and initiatives	KCLMB staff
	Build the capacity of the LMB to effectively implement the Action Plan	KCLMB staff
	Refine the LMB's structure and roles to support alignment with the Community Plan Priorities and Action Plan	KCLMB staff
	Meet with local elected officials to encourage relevant policy changes	KCLMB staff/Board/GC
	Identify funding opportunities for the LMB in collaboration with other partners	KCLMB staff

FY 2022

ACTION PLAN



Goal	Action	Lead
Provide youth experiencing poverty opportunities to ‘break the cycle’ through education and career pathways	Collaborate with partners to increase recreational programming and extra-curricular activities in the community to meet the needs of youth and families experiencing poverty, especially those most adversely affected by COVID-19	KCLMB staff
	Create robust after school programming at all schools in Kent County	KCPS, Parks and Rec
	Engage youth in program design	KCLMB staff, KCMS
	Build the capacity of mentoring, career readiness and leadership programs to serve more youth	KCLMB staff, MD Mentors, Next Generation Scholars
	Work with partners to develop meaningful internship programs in fields and industries of interest to youth	KCLMB staff, Apprenticeship MD Program

FY 2022

ACTION PLAN



Goal	Action	Lead
Train all service providers in trauma-informed care with a focus on diversity, equity and inclusion	Broaden the training in schools to include teachers, administrators, therapists and volunteers	For all Seasons, KCPS
	Train all school staff in trauma informed schools using a racial equity lens	For all Seasons/ KCLMB staff
	Train all major youth service providers	KCLMB



Next Steps

▶▶▶▶ **Update Community Plan**

▶▶▶▶ **Finalize FY22 Action Plan**

▶▶▶▶ **What else?**



Partner Asks & Offers