September 19, 2019

The meeting was called to order by Rosemary Ramsey Granillo at 9:10

In attendance

Board Members:
- William T. Blackiston (proxy) (DJS)
- William Webb, KCHD
- Gail Yerkie (KCHD)
- Sherone Thompson, MSBH
- Janice Steffy, KCPS
- Annie Woodall (Kent County Public Library)
- Myra Butler (KCPR)
- Shelly Neal-Edwards (KCDSS)
- Jamie Barrett
- Herbert Dennis, KCDC
- Wanda Boyer
- Gordon Wallace

Absent: Deeann Jones, John Schratwieser, Shelley Heller

Guests: Rachel West, Ana Reynoso, Katelyn Burke

Staff: Rosemary Ramsey Granillo, Doncella Wilson

Approve Minutes from June 27th, 2019
- The Board reviewed the minutes, Myra Butler motioned to approve, Bill Webb seconded, all approved.

Agency/Partner Updates
- KCPL: The library is transitioning new staff members and will present the strategic plan at the September board meeting. One MD One Book is presenting Doncella and Barbie Glenn on November 9th to discuss Adverse Childhood Experiences.

- Big Mixx (Jamie Barrett): Busy with back to school events and free haircuts and school supply giveaways.

- DJS: Five cases on supervision

- Commissioners: The county is implementing new security measures in stages. The officer at 400 High Street will eventually have a metal detector. The Commissioner’s have moved one of their monthly meetings to day time hours, each 3rd Tuesday of the month.

- Systems of Care: Forming part of the Complete Count Committee for the FY2020 census and will host the kick off on September 25th at 1pm.

- KCHD: Rabies and Flu clinic coming up, START officially started, hired Sandy Richardson

- MSBH: Working on Community Behavioral Health Plan between MSBH and 5 county Health Departments. Plan includes a cultural and linguistic competency sub-plan
• KCPS: School now has security vestibules in each building and has a grant to include other security measures like cameras. The Blended Learning Academy began this year on the Worton campus.

• KCDC: Now how the building feasibility study – new space designed to accommodate programming, not additional beds. Re-entry programs continues to provide ID’s and birth certificates, make referrals, and inmates can use tablets for GED’s and other curriculum.

Planning and Programmatic Presentation (see attached PDF)

The meeting adjourned at 10:15.
<table>
<thead>
<tr>
<th>Timing</th>
<th>Activity</th>
<th>Lead(s)</th>
<th>Deliverable(s)</th>
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</thead>
<tbody>
<tr>
<td>Aug – Oct</td>
<td>Build out Guiding Coalition (Board + other community leaders) to ensure representation of all key constituents</td>
<td>Staff + DEP</td>
<td>Updated Guiding Coalition roster</td>
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<tr>
<td>Aug – Oct</td>
<td>Strategically build “backbone” capacity of the KCLMB to drive implementation</td>
<td>Staff + DEP</td>
<td>KCLMB actively preforming backbone role</td>
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<tr>
<td>September 19</td>
<td>Board Meeting: review/refine collective impact model and structure, discuss updated Guiding Coalition (GC) and support public launch of the Community Plan</td>
<td>Staff</td>
<td>Refined collective impact model and structure, GC roster and plan to publicly launch the Community Plan</td>
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<tr>
<td>Sept – Oct</td>
<td>Plan community and partner outreach and education for FY20 to raise awareness of needs and opportunities</td>
<td>Staff</td>
<td>Outreach/Education Community meetings</td>
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<td>Sept – Oct</td>
<td>Develop initial list of existing resources and prospect funders to support and advance the Community Plan</td>
<td>Staff + DEP</td>
<td>List of prospective funders</td>
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<td>Sept – Nov</td>
<td>Work with existing coalitions and community groups to align with the Community Plan</td>
<td>Staff</td>
<td>New partners and increased collaboration</td>
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<tr>
<td>Oct - Nov</td>
<td>Work with the Guiding Coalition to identify existing resources and develop, qualify and prioritize a list of prospective funders (public and private) for the Community Plan</td>
<td>Staff + DEP</td>
<td>Resource Map of prospective funders</td>
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<td>Oct – Nov</td>
<td>Public launch of the Community Plan</td>
<td>Staff + DEP</td>
<td>Public launch</td>
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<td>October 17</td>
<td>Guiding Coalition Meeting: welcome and introduce new GC members, prep for public launch and begin action planning—including strategies and potential partners for the Intergenerational Poverty initiative</td>
<td>Staff + DEP</td>
<td>Draft FY20-FY21 Action Plan architecture</td>
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<td>Timing</td>
<td>Activity</td>
<td>Lead(s)</td>
<td>Deliverable(s)</td>
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<tr>
<td>Nov – June</td>
<td>Work with Board/Guiding Coalition to align/braid existing funding and</td>
<td>Staff</td>
<td>Increased funding aligned with the Community Plan</td>
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<td>cultivate/solicit new funding for programs and activities that advance</td>
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<td></td>
<td>the Community Plan</td>
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<td>November 21</td>
<td><strong>Guiding Coalition Meeting: Build out FY20-FY21 Action Plan and refine</strong></td>
<td>Staff + DEP</td>
<td>Final draft of the FY20-FY21 Action Plan incl. targeted strategies for the</td>
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<td><strong>structure for implementation; continue to refine funder prospect list</strong></td>
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<td>Intergenerational Poverty initiative</td>
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<td><strong>and engagement strategies</strong></td>
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<td>Nov – Dec</td>
<td>Facilitate a community partner outreach/education session to increase</td>
<td>Staff</td>
<td>Community Meeting</td>
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<td>awareness of Kent County’s unique needs and opportunities</td>
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<td>December</td>
<td>Identify additional partners and strategic advisors for the Intergenera-</td>
<td>Staff + DEP</td>
<td>Additional partners and strategic advisors</td>
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<tr>
<td></td>
<td>tional Poverty initiative</td>
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<tr>
<td>December 19</td>
<td><strong>Board Meeting: Refine and finalize FY20-FY21 Action Plan</strong></td>
<td>Staff</td>
<td>FY20-FY21 Action Plan</td>
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<tr>
<td>January – June</td>
<td>Secure additional funding necessary for FY21 implementation</td>
<td>Staff</td>
<td>Secured funding for FY21</td>
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<td>January 16</td>
<td><strong>Guiding Coalition Meeting: Review Community Plan progress and potential</strong></td>
<td>Staff + DEP</td>
<td>Refined Community Plan</td>
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<td>refinements</td>
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<td>Jan – Feb</td>
<td>Support KCLMB to conduct additional Turn the Curves and “lens-specific”</td>
<td>Staff + DEP</td>
<td>Summary of community conversations</td>
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<td></td>
<td>community conversations</td>
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<tr>
<td>February 20</td>
<td><strong>Board Meeting: Progress on Action Plan implementation and prep for NOFA</strong></td>
<td>Staff</td>
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<td>March 19</td>
<td><strong>Guiding Coalition Meeting: Finalize and approve refined Community</strong></td>
<td>Staff + DEP</td>
<td>Finalized priorities, updates and programmatic investments</td>
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<tr>
<td></td>
<td>Plan priorities, updates and programmatic investments</td>
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<tr>
<td>March – April</td>
<td>Update Community Plan</td>
<td>Staff + DEP</td>
<td>Finalized Community Plan</td>
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<td>June 18</td>
<td><strong>Guiding Coalition Meeting: Identify additional “backbone” support</strong></td>
<td>Staff + DEP</td>
<td>Resource list of “backbone” support</td>
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<td>for Year 2 implementation and build-out GC, partners and strategic</td>
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<td>advisors, as needed</td>
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Guiding Coalition (GC)
Board + other community leaders (incl. a liaison from each of the “Implementation Partners”)

LMB Director + Intergenerational Poverty Coordinator

GC Primary Responsibilities:
• Advance, strengthen and raise visibility of the Community Plan
• Support integration of priorities and strategies with aligned activities and existing coalitions
• Develop FY20-21 Action Plan, including the strategies and partners to advance the Intergenerational Poverty initiative, and guide implementation
• Continue to engage cross-sector leaders and community members
• Support resource development inside and outside Kent County
• Assess and report leading and lagging progress measures

“Implementation Partners” and Liaisons (TBD)

Partner
Partner
Partner
Partner
<table>
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<tr>
<th>AGENCIES AND NON PROFITS</th>
<th>FAMILIES And direct service providers</th>
<th>BUSINESS Manufacturing, Construction, College, Hospital</th>
<th>PHILANTHROPY Foundations, civic groups, religious</th>
<th>CITIZEN INITIATIVES Rural Education Initiative, Opportunity Group, Empowerment Council, Transportation Taskforce</th>
<th>GOVERNMENT Elected officials and administrators</th>
</tr>
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<tbody>
<tr>
<td>Juvenile Services</td>
<td>Wanda Boyer</td>
<td>Big Mixx Pick 6 Digital East Coast Storage</td>
<td>United Way Chester Valley Minister’s Assoc.</td>
<td>Darius Johnson Arlene Lee Paul Tue III Chesapeake Heartland</td>
<td>County Commissioners</td>
</tr>
<tr>
<td>Social Services Library</td>
<td>Latoya Johnson</td>
<td>Mary Price Dixon</td>
<td>Andy and Leslie Price – non profit roundtable</td>
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<td>School System Core Service Agency Health Department Detention Center Character Counts Arts Council</td>
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<td>Liz Starkey Clifton</td>
<td>Rebecca Rimel - Pew</td>
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PROGRAMS
KCLMB OPERATIONS
Interagency Fund: $174,313
Dept. of Education: $3,217
Commissioners: $53,410
TOTAL: $230,940

Convening
FY18: Led 6 and Served 17
FY19: Led 7 and Served 25

Planning
Three year process with Due East Partners

Funding
One new funding source in FY20 (GOCCP)

Monitoring
3 programs and 4 vendors in FY20
SYSTEMS OF CARE

COORDINATOR
SERVES 9 COALITIONS
STARTED GARNET GIRLS MENTOR GROUP
SPEARHEADING MEN’S CONFERENCE

RESOURCE DIRECTORY
WWW.KENTCOUNTY.COM/RESIDENTS

LOCAL CARE TEAM
FY18: 8 REFERRALS AND 5 REVIEWS
FY19: 11 REFERRALS AND 6 REVIEWS
8 TRAININGS IN FY19

Interagency Fund: $59,554
Commissioners: 25,523
TOTAL: $85,077
HOME VISITING
GROWING GREAT KIDS
TRAUMA INFORMED
EVIDENCED BASED
EARLY CHILDHOOD DEVELOPMENT

HEALTHY FAMILIES MID SHORE
INTERAGENCY FUND: $126,500
DEPT OF EDUCATION: $61,132
TOTAL: $187,632
FY18: 45 FAMILIES SERVED
67% OF FAMILIES IMPROVED SELF SUFFICIENCY
FY19: 25 FAMILIES SERVED
100% OF FAMILIES IMPROVED SELF SUFFICIENCY
HOME VISITING
TWO GENERATION (EQUAL SUPPORT FOR CAREGIVERS)
THERAPEUTIC AND TRAUMA INFORMED
ENRICHMENT
IMPACTS OF PARENTAL INCARCERATION

CIRCLEBUILD

Interagency Fund: $87,750
Commissioners: $29,350
TOTAL: $117,100

FY18: 15 Caregivers and 31 children
FY19: 22 Caregivers and 29 children
FY20 Better Off Measures: % of children chronically absent and % of children and caregivers not presenting depression symptoms
RECONNECT FOR LIFE

• Opportunity Youth
• Two Generation
• Mobility Mentoring
• Kent Family Center
• About Child Trauma
• Youth Resource Center

FY18: 24 opportunity youth and 13 connected to employment or education

FY19 30 opportunity youth and 21 connected to employment or education

Interagency Fund:
- $47,850

County
- $15,950

TOTAL: $63,800
($7,200 less than FY19)
JUVENILE JUSTICE ASSISTANCE GRANT FOR TRUANCY

GOVERNOR'S OFFICE FOR CRIME CONTROL AND PREVENTION: $37,600

PART TIME HOME VISITOR AND MENTOR COORDINATOR

TRAINING IN CHECK AND CONNECT MODEL

Alert families about attendance issues in comparison to average attendance rates.

Check and Connect Model

Attendance Monitoring

Coordination between families, Local Care Team, School System, and Court

Mentors

Home Visiting